



**Lila Acharya**

Partner

Crawford & Acharya pllc

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Overview

*Lila Acharya is an experienced compliance and investigations attorney with a unique skillset developed from her work in private practice, the public sector, and in-house compliance roles in the life sciences and manufacturing sectors. After practicing as a litigator at Ropes & Gray in Boston and as a state prosecutor in Massachusetts, she lived and worked in the UK for six years. Lila has had a truly international practice, working with multinational corporations on compliance challenges across the globe.*

*As a senior associate at Ropes & Gray LLP in London, she led cross-border investigations for several multinational clients. Her practice has also included conducting pre- and post-acquisition anti-corruption due diligence for private equity clients, conducting anti-corruption risk assessments, and providing compliance advisory services encompassing the FCPA and the UK Bribery Act.*

*In her roles as an in-house compliance attorney, she has investigated significant matters across EMEA and Asia, developed a breadth of policies and procedures, conducted live training of hundreds of employees and third parties, and led the implementation of a third-party due diligence platform. Most recently she was Senior ABC Compliance Operations Counsel at Rolls-Royce plc assisting with remediation after the company's Deferred Prosecution Agreements with the US Department of Justice and UK Serious Fraud Office.*

*Lila is admitted to the Massachusetts bar and is a qualified solicitor in England and Wales. She is an avid runner (frequently joined by her two dogs) and has completed ten marathons and one ultra-marathon. Lila is a graduate of New York University School of Law and the University of Michigan. Global Investigations Review named Lila as one of its 100 Women in Investigations (2021).*



## Experience

- ❖ *Conducted more than 60 investigations originating in 27 countries*
- ❖ *Well-versed in navigating international data privacy and data transfer regulations in the collection and processing of data*
- ❖ *Created document review protocols and managed numerous foreign language document reviews involving multiple custodians*
- ❖ *Designed or revised internal investigations protocols for several companies, including developing best practices guidance*
- ❖ *Conducted anti-bribery and corruption (ABC) due diligence on third parties in the US, South America, Africa, Europe, and Asia*
- ❖ *Conducted pre- and post-acquisition ABC due diligence for private equity portfolio companies*
- ❖ *Carried out Global Compliance Risk Assessments for multinational corporations across industries*
- ❖ *Assisted client with sanctions program improvements in connection with OFAC concerns*
- ❖ *Drafted and/or updated compliance policies and procedures*
- ❖ *Developed and delivered live compliance training to third-party distributors in Europe, Middle East, and Africa*
- ❖ *Developed and delivered numerous compliance training sessions and face-to-face workshops for internal employees across industries*
- ❖ *Overhauled a multinational corporation's third-party due diligence procedures and led the design and implementation of an automated third-party due diligence platform*
- ❖ *Seconded to a multinational maritime company to assist with overall compliance program, including creating compliance training modules for internal and external use, improving the risk assessment process, conducting due diligence of high-risk third-party business partners, and conducting investigations.*
- ❖ *Practiced as an associate and senior associate at Ropes & Gray LLP in Boston, Massachusetts, and London, England*
- ❖ *As a state prosecutor Massachusetts, conducted more than 20 jury trials, and argued successfully before the Massachusetts Court of Appeals*



- ❖ *Appointed in 2022 to the Massachusetts Board of Bar Overseers Pro Bono Panel to represent members of the bar in bar discipline complaints and reinstatement proceedings.*

### Credentials

#### Education

- ❖ *Juris Doctor (cum laude) New York University (2006)*
- ❖ *Bachelor of Arts, Political Science (with high honors) University of Michigan (2003)*

#### Admissions

- ❖ *Massachusetts (2006)*
- ❖ *England & Wales (2017)*

### Publications, Presentations, and Seminars

- ❖ *Panelist, "Best Practices for Third Party Compliance Audits," Compliance Week Third-Party Risk Management Summit (Virtual, November 2023)*
- ❖ *Panelist, "Investigations: Separating the Simple From the Complex," Ethico Webinar (Virtual, July 2023)*
- ❖ *Moderator, "Overcoming Imposter Syndrome," Compliance Week Women in Compliance Summit (June 2023)*
- ❖ *Panelist, "TPRM Regulatory Update," Compliance Week Third Party Risk Management Summit (June 2023)*
- ❖ *Panelist, "Sanctions as the new 'FCPA': Regulatory Expectations, Lessons Learned from Russia, and Preparing for the Next Crisis," SCCE's 21st Annual Compliance and Ethics Institute (October 2022)*
- ❖ *Panelist, "Ethics in Investigations," Government Investigations & Civil Litigation Institute's 7th Annual Meeting (November 2021)*
- ❖ *Panelist, "Challenges in Conducting Cross-Border Investigations," International White Collar Symposium: The Globalization of Enforcement, New York City Bar/International Bar Association (November 2021)*
- ❖ *Panelist, "Challenges of Implementing a Third-Party Due Diligence Program," SCCE 2020 Compliance & Ethics Institute Presentation, (Virtual, September 2020)*
- ❖ *Co-Author, Analysis of the DOJ's June 2020 updated guidance on the Evaluation of Corporate Compliance Programs (June 2, 2020)*



- ❖ *Author, Back to Basics: Lessons Learned from the Eni S.p.A. Settlement (May 7, 2020)*
- ❖ *Co-Author, Mitigating Compliance Risk in the Midst of COVID-19 (April 15, 2020)*
- ❖ *Co-Author, Practical Tips for Ethics and Compliance Professionals During the COVID-19 Outbreak (March 9, 2020)*