



**Angela Crawford**

Partner

Crawford & Acharya pllc

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Overview

Angela Crawford is an experienced legal and compliance professional who has spent over two decades advising clients in a number of sectors, including life sciences, healthcare, food and beverage, retail, technology, manufacturing, education, and media and entertainment.

She regularly conducts investigations for public and private entities based on allegations of compliance and regulatory violations, corruption, bribery, fraud, and employee and third-party misconduct, and advises clients on the development, implementation, and enhancement of ethics and compliance programs, policies, and training. Angela has led well over 100 investigations, compliance reviews, risk assessments, and trainings in over 20 countries around the world.

After serving as a partner for a decade at DLA Piper, one of the world's largest law firms, Angela co-founded Crawford & Acharya.

A former federal prosecutor, Angela is admitted to practice in Florida and Illinois. She is committed to community service and serves as a member of the American Bar Association, the Government Investigations & Civil Litigation Institute's ("GICLI") Diversity Initiative, the National Association of Black Compliance & Risk Management Professionals ("NABCRMP"), Northwestern University's Law School Fund Board (Chair) and Dean's Circle (Co-Chair), Delta Sigma Theta Sorority, Inc., and First United Methodist Church of Miami's Leadership Board. Her interests include international travel, entrepreneurship, dogs, and wellbeing.

Experience

- ❖ Led FCPA and compliance investigations and reviews in the Americas, Europe, the Middle East, North Africa, and Asia, including in Argentina,



Colombia, Mexico, Hungary, Italy, Russia, Serbia, Spain, Dubai, Morocco, Turkey, Japan, India, Indonesia, and the Philippines

- ❖ Led internal investigations for clients in wide-ranging matters, including investigations involving allegations of harassment; sexual assault; discrimination; fraud; executive-level misconduct; procurement fraud; sales force misconduct; and inventory manipulation
- ❖ Conducted comprehensive compliance risk assessments of global companies' corporate compliance programs
- ❖ Created and conducted Diversity, Equity, & Inclusion ("DEI") and ethics and compliance training for corporate clients
- ❖ Led investigations and advised on programmatic enhancements regarding applicability, consistency, and messaging of employment policies and procedures
- ❖ Led investigations for life sciences company regarding allegations of manufacturing, quality, maintenance, security, and supply issues at multiple production facilities
- ❖ Led investigation for development bank regarding allegations of self-dealing, corruption, and financial mismanagement
- ❖ Led investigation for non-profit regarding allegations of fraud and financial misconduct
- ❖ Seconded with global beauty company to advise on implementation and enhancement of anti-corruption policy and procedures. Subsequently led investigations and conducted staff training for company
- ❖ Represented clients in commercial litigation matters
- ❖ Trained police prosecutors in Barbados on criminal trial practice and procedure
- ❖ Conducted pro bono workshops for magistrates in Guyana on criminal trial skills and trial management, evidence, bail setting, and domestic violence
- ❖ Pro bono representation of clients to assist with legal issues following Hurricane Irma and of a client in a federal asylum appeal
- ❖ Practiced as a partner at DLA Piper LLP in Miami and Tampa, and as an associate and partner at Kirkland & Ellis LLP in Chicago
- ❖ Served as an Assistant United States Attorney for the Northern District of Illinois (Chicago)



### Credentials

#### Clerkship

Judicial Law Clerk to the Honorable Nathaniel R. Jones, United States Court of Appeals for the Sixth Circuit

#### Education

- ❖ Juris Doctor Northwestern University School of Law (1998); Journal of Criminal Law and Criminology, Coordinating Articles Editor
- ❖ Bachelor of Science, Finance Indiana University (1993)

#### Admissions

- ❖ Illinois (1998)
- ❖ Florida (2007)

### Publications, Presentations, and Seminars

- ❖ Panelist, “Emerging Developments and Trends in ESG Enforcement,” NABCRMP Annual Summit (October 2022)
- ❖ Panelist, “Closing the Deal—Managing Compliant Acquisitions,” ComplianceLine Masterclass (September 2022)
- ❖ Panelist, “Six Years After *Och-Ziff*, FCPA Best Practices for Financial Services,” Association of Corporate Counsel (September 2022)
- ❖ Panelist, “Entrepreneurial Winning Women,” NABCRMP Women Leaders in Governance, Risk, and Compliance Conference (March 2022, March 2023)
- ❖ Panelist, “The Law of Corporate Diversity Programs: Where Is It and Where Is It Going?” GICLI Annual Meeting (November 2021)
- ❖ Panelist, “ESG Risk: What is it? Why it Matters? How it relates to Future DEI Efforts,” NABCRMP Annual Summit (October 2021)
- ❖ Co-Author, Analysis of the DOJ’s June 2020 updated guidance on the Evaluation of Corporate Compliance Programs (June 2, 2020)
- ❖ Author, Leading Compliance Through a Crisis (May 26, 2020)
- ❖ Co-Author, Mitigating Compliance Risk in the Midst of COVID-19 (April 15, 2020)
- ❖ Co-Author, Practical Tips for Ethics and Compliance Professionals During the COVID-19 Outbreak (March 9, 2020)
- ❖ Corporate Compliance Presentation (Santiago, Chile, June 2019)
- ❖ Co-Author, DOJ Revises its Guidance on Corporate Compliance Programs (May 2019)



- ❖ Co-Author, FBI's New Miami International Corruption Squad Sends Clear Message to S. Fla. Businesses (March 2019)
- ❖ AmCham Hungary Compliance Conference Presentation: The Eye of the Beholder – An Employee's Perspective on Bribery (Budapest, Hungary, October 2018)
- ❖ IBA Latin American Anti-Corruption Enforcement and Compliance Conference Presentation: Identifying Corruption in Third Parties (São Paulo, Brazil, November 2017)
- ❖ Co-Author, Attorney General Sessions Reemphasizes DOJ Commitment to FCPA Enforcement, Individual Accountability: 4 Takeaways for Business (2017)
- ❖ FCPA: Challenges and Risks of Doing Business in Latin America Presentation (Miami 2017)
- ❖ NAWL General Counsel Institute Presentation: Compliance in the New Normal: Tips and Best Practices for a Forward-Thinking Ethics & Compliance Program (New York, 2016)
- ❖ SCCE 2016 Compliance & Ethics Institute Presentation (Chicago, September 2016)
- ❖ Co-Author, Florida Litigation & Dispute Resolution 2016: International Comparative Legal Guide
- ❖ CCWC Annual Career Strategies Conferences, Conflict Resolution Skills Needed for Today's Workplace: Resolving Internal Conflict with Your Board & Business Partners (Atlanta, 2015); Navigating Around and Avoiding Career Burnout, Fatigue & Plateaus (Los Angeles 2011)
- ❖ Anti-Corruption Export Control and Sanctions Compliance Summit Presentation: The Era of the Whistleblower-Tips & Strategies (Virginia 2015)
- ❖ Financial Executives International Presentation: Detecting and Preventing Financial Fraud – The FCPA: An Overview, Trends, Risks and Managing Exposure (Baltimore 2013)
- ❖ MCCA's 11th Annual CLE Expo Presentation: Collateral Damage: Parallel Prosecutions Triggered by International Investigations (Chicago 2012)
- ❖ Florida Bar International Law Section Webinar Series Presentation: Managing Criminal Exposure Under the FCPA (2012)
- ❖ Entrepreneurship Bootcamp for Veterans with Disabilities Presentation: Legal Issues in Entrepreneurship & Small Business (Florida State University, 2011 and 2012)