



Angela Crawford

Partner

Crawford & Acharya pllc

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Overview

Angela Crawford has represented a variety of clients in matters involving the Foreign Corrupt Practices Act (FCPA), global ethics and compliance, and internal investigations. She has advised clients in a number of sectors, including life sciences, food and beverage, retail, technology, education, and media and entertainment.

She regularly conducts investigations for public and private entities based on allegations of compliance and regulatory violations, corruption, bribery, fraud, and employee and third-party misconduct, and advises clients on the development, implementation, and enhancement of ethics and compliance programs, policies, and training. Angela has led investigations, compliance reviews, risk assessments, and trainings in over 20 countries around the world.

After serving as a partner for a decade at DLA Piper, one of the world's largest law firms, Angela co-founded Crawford & Acharya.

A former federal prosecutor, Angela is admitted to practice in Florida and Illinois. She is committed to community service and serves as a member of the ABA's International Law Section, the National Association of Black Compliance & Risk Management Professionals, Law 360's Compliance Editorial Advisory Board, Northwestern University's Law School Fund Board, Delta Sigma Theta Sorority, Inc. - Miami Alumnae Chapter, and First United Methodist Church of Miami's Finance Committee. Her interests include international travel, entrepreneurship, dogs, and Muay Thai.

Experience

- ❖ Led FCPA and compliance investigations and reviews in the Americas, Europe, the Middle East, North Africa, and Asia, including in Argentina, Colombia, Mexico, Hungary, Italy, Russia, Serbia, Spain, Dubai, Morocco, Turkey, Japan, India, Indonesia, and the Philippines
- ❖ Conducted comprehensive compliance risk assessments of global companies' corporate compliance programs
- ❖ Created and conducted ethics and compliance training for corporate clients



- ❖ Led investigations and advised on programmatic enhancements regarding applicability, consistency, and messaging of employment policies and procedures
- ❖ Led internal investigations for clients in wide-ranging matters, including investigations involving allegations of harassment; sexual assault; discrimination; fraud; executive-level misconduct; procurement fraud; sales force misconduct; and inventory manipulation
- ❖ Led investigations for life sciences company regarding allegations of manufacturing, quality, maintenance, security, and supply issues at multiple production facilities
- ❖ Led investigation for development bank regarding allegations of self-dealing, corruption, and financial mismanagement
- ❖ Led investigation for non-profit regarding allegations of fraud and financial misconduct
- ❖ Seconded with global beauty company to advise on implementation and enhancement of anti-corruption policy and procedures. Subsequently led investigations and conducted staff training for company
- ❖ Represented clients in commercial litigation matters
- ❖ Trained police prosecutors in Barbados on criminal trial practice and procedure
- ❖ Conducted pro bono workshops for magistrates in Guyana on criminal trial skills, evidence, advanced trial management, best practices in bail setting, and domestic violence
- ❖ Pro bono representation of clients to assist with legal issues following Hurricane Irma and of a client in an asylum appeal before the Bureau of Immigration Affairs
- ❖ Practiced as a partner at DLA Piper LLP in Miami and Tampa, and as an associate and partner at Kirkland & Ellis LLP in Chicago
- ❖ Served as an Assistant United States Attorney for the Northern District of Illinois (Chicago)

Credentials

Clerkship

Judicial Law Clerk to the Honorable Nathaniel R. Jones, United States Court of Appeals for the Sixth Circuit

Education

- ❖ Juris Doctor Northwestern University School of Law (1998); Journal of Criminal Law and Criminology, Coordinating Articles Editor
- ❖ Bachelor of Science, Finance Indiana University (1993)

Admissions

- ❖ Illinois (1998)
- ❖ Florida (2007)



Publications, Presentations, and Seminars

- ❖ Co-Author, Analysis of the DOJ's June 2020 updated guidance on the Evaluation of Corporate Compliance Programs (June 2, 2020)
- ❖ Author, Leading compliance through a crisis (May 26, 2020)
- ❖ Co-Author, Mitigating Compliance Risk in the Midst of COVID-19 (April 15, 2020)
- ❖ Co-Author, Practical Tips for Ethics and Compliance Professionals During the COVID-19 Outbreak (March 9, 2020)
- ❖ Corporate Compliance Presentation (Santiago, Chile, June 2019)
- ❖ Co-Author, DOJ Revises its Guidance on Corporate Compliance Programs (May 2019)
- ❖ Co-Author, FBI's New Miami International Corruption Squad Sends Clear Message to S. Fla. Businesses (March 2019)
- ❖ AmCham Hungary Compliance Conference Presentation: The Eye of the Beholder – An Employee's Perspective on Bribery (Budapest, Hungary, October 2018)
- ❖ IBA Latin American Anti-Corruption Enforcement and Compliance Conference Presentation: Identifying Corruption in Third Parties (São Paulo, Brazil, November 2017)
- ❖ Co-Author, Attorney General Sessions Reemphasizes DOJ Commitment to FCPA Enforcement, Individual Accountability: 4 Takeaways for Business (2017)
- ❖ FCPA: Challenges and Risks of Doing Business in Latin America Presentation (Miami, 2017)
- ❖ NAWL General Counsel Institute Presentation: Compliance in the New Normal: Tips and Best Practices for a Forward-Thinking Ethics & Compliance Program (New York, 2016)
- ❖ SCCE 2016 Compliance & Ethics Institute Presentation (Chicago, September 2016)
- ❖ Co-Author, Florida Litigation & Dispute Resolution 2016: International Comparative Legal Guide
- ❖ CCWC Annual Career Strategies Conferences, Conflict Resolution Skills Needed for Today's Workplace: Resolving Internal Conflict with Your Board & Business Partners (Atlanta, 2015); Navigating Around and Avoiding Career Burnout, Fatigue & Plateaus (Los Angeles, 2011)
- ❖ Anti-Corruption Export Control and Sanctions Compliance Summit Presentation: The Era of the Whistleblower - Tips and Strategies (Virginia, 2015)
- ❖ Financial Executives International Presentation: Detecting and Preventing Financial Fraud – The FCPA: An Overview, Trends, Risks and Managing Exposure (Baltimore, 2013)
- ❖ MCCA's 11th Annual CLE Expo Presentation: Collateral Damage: Parallel Prosecutions Triggered by International Investigations (Chicago, 2012)
- ❖ Florida Bar International Law Section Webinar Series Presentation: Managing Criminal Exposure Under the FCPA (2012)
- ❖ Entrepreneurship Bootcamp for Veterans with Disabilities Presentation: Legal Issues in Entrepreneurship & Small Business (Florida State University, 2011 and 2012)